

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

ADRIANNE GARDNER-KEEGAN, SCOTT
A. NORMAN, and ALISON DELA RIVA,
individually, and as Representatives of a Class
of Participants and Beneficiaries of the W.W.
Grainger, Inc. Retirement Savings Plan,

Plaintiffs,

vs.

W.W. GRAINGER, INC., and W.W.
GRAINGER, INC., PROFIT SHARING
INVESTMENT COMMITTEE,

Defendants.

Case No. 1:25-cv-5233

Honorable Mary M. Rowland

JOINT STATUS REPORT REGARDING SETTLEMENT

Plaintiffs Adrienne Gardner-Keegan, Scott A. Norman, and Alison Dela Riva (“Plaintiffs”) and Defendants W.W. Grainger, Inc. and W.W. Grainger, Inc. Profit Sharing Investment Committee (“Defendants”) (collectively, the “Parties”) respectfully submit this Joint Status Report Regarding Settlement pursuant to the Court’s June 9, 2026 Order (Dkt. 39).

Since the Court’s June 9, 2026 Order, the Parties have engaged in an in-person mediation with mediator Robert Meyer at JAMS in Los Angeles, California on July 28, 2026. Although no settlement was reached at the mediation, the parties have now reached a settlement in principle to resolve this litigation.

The Parties will draft the terms of a class action settlement agreement, and Plaintiffs intend to file a motion for preliminary approval of the class action settlement agreement no later than October 9, 2026.

Accordingly, the Parties request that the Court reinstitute the stay in this matter until the filing of Plaintiffs' motion for preliminary approval of the settlement.

Date: August 10, 2026

Respectfully submitted,

/s/ Paul M. Secunda

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CERTIFICATE OF SERVICE

I hereby certify that, on August 10, 2026, a true copy of the foregoing document was electronically filed with the Clerk of the Court using the CM/ECF system, which will send notification to all counsel of record.

/s/ Paul M. Secunda

Paul M. Secunda